

13.—Proportions of Women Employees and Proportions of their Average Earnings to Men's Earnings for the Last Week of October 1954-56

(As reported by manufacturers usually employing 15 or more persons.)

Province and Group	Wage Earners						Salaried Employees					
	Proportion of Women			Proportion of Women's Wages to Men's			Proportion of Women			Proportion of Women's Salaries to Men's		
	1954	1955	1956	1954	1955	1956	1954	1955	1956	1954	1955	1956
	p.c.	p.c.	p.c.	p.c.	p.c.	p.c.	p.c.	p.c.	p.c.	p.c.	p.c.	p.c.
Newfoundland.....	10.1	10.5	12.1	34.1	33.9	29.2	20.9	19.7	20.6	46.7	48.7	48.1
Nova Scotia.....	13.7	13.2	14.2	43.9	44.4	44.5	26.3	26.0	26.7	46.4	49.5	47.3
New Brunswick.....	13.2	14.6	15.1	46.6	48.2	46.9	28.0	26.6	27.2	46.2	47.5	49.4
Quebec.....	27.3	27.9	27.2	56.1	55.8	55.4	28.1	27.0	26.9	50.6	51.2	51.0
Ontario.....	20.4	20.6	20.6	58.0	57.8	56.8	29.7	29.0	28.9	48.9	49.8	49.1
Manitoba.....	21.6	21.5	21.6	55.5	53.9	54.5	27.4	26.0	26.2	50.2	50.3	49.8
Saskatchewan.....	12.1	12.9	12.7	57.2	56.5	58.3	32.4	30.2	29.3	55.8	56.2	56.6
Alberta.....	12.2	13.0	13.4	59.1	60.3	62.9	25.9	24.9	24.5	50.4	50.6	51.0
British Columbia.....	10.1	10.5	9.9	56.1	56.8	57.8	24.7	24.4	24.5	48.2	48.9	48.4
Canada¹.....	21.3	21.6	21.4	56.1	56.1	55.6	28.7	27.8	27.8	49.5	50.3	49.8
Durable goods manufacturing...	8.1	8.5	8.1	68.9	68.3	67.2	25.1	24.7	24.7	50.2	51.1	50.0
Non-durable goods manufactur- ing.....	33.6	34.6	34.8	54.3	54.2	54.0	32.1	30.9	30.8	49.0	49.8	49.8

¹ Includes Prince Edward Island and the Yukon and Northwest Territories.

Data required for the tabulation of the provincial distribution of male and female wage earners and salary earners, classified by earnings group, are secured every third year. The figures for 1953 as compared with 1950 are given in the 1955 Year Book at pp. 790-791. Figures for 1956 may be obtained from the Labour and Prices Division, Dominion Bureau of Statistics.

Section 4.—Wage Rates, Hours of Labour and Other Working Conditions

Statistics on occupational wage rates by industry and region or city, and standard hours of labour are compiled by the Federal Department of Labour and published in the annual report *Wage Rates and Hours of Labour in Canada*. Some of these statistics are also published from time to time in *The Labour Gazette*, the official journal of the Department.

The statistics on wage rates apply to the last normal pay period preceding Oct. 1, and cover about 13,500 establishments. Average wage rates of time workers and average straight-time earnings of piece workers and other incentive workers in a given occupation are shown separately but are combined in the calculation of index numbers. Predominant ranges of rates for each occupation used are also given. Overtime pay is excluded.

The industry index numbers measure changes in wage rates for non-office employees below the rank of foreman. They do not, however, provide a basis for comparing the level of wages in one industry with that in another. More detailed information on concepts and methods of developing these statistics is given in the annual report.